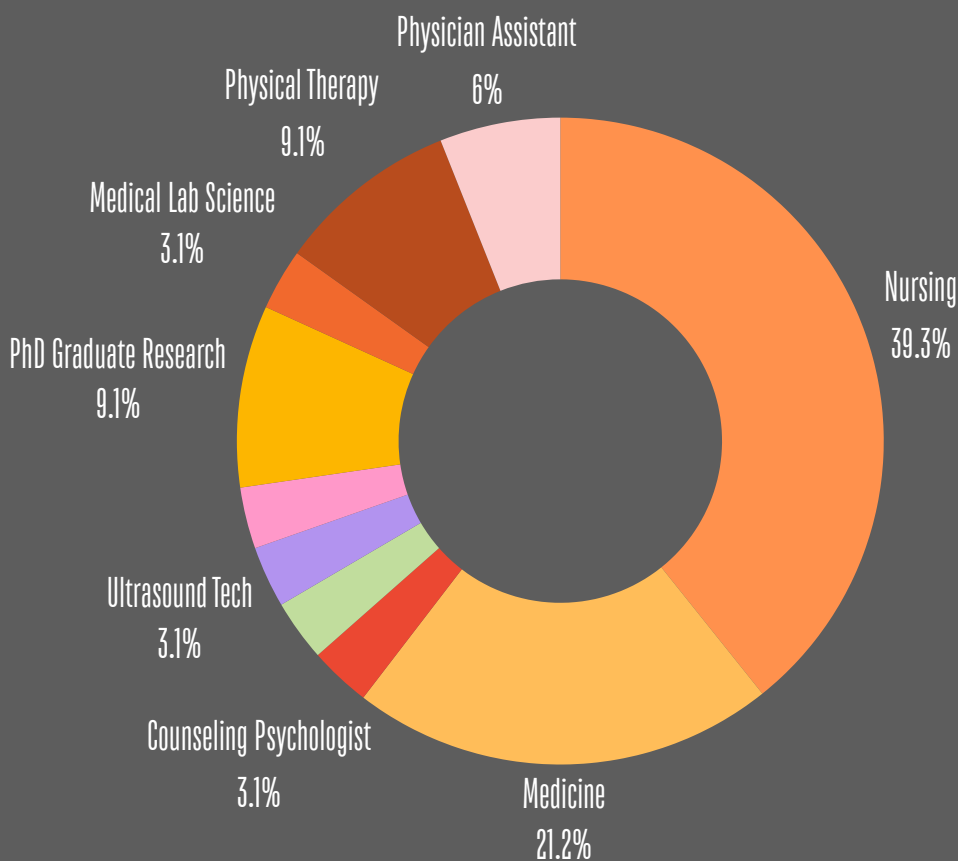


UNDOCU LAUNCHPAD DATA REPORT

Over the past three years, 61.5% of PHD scholars have reported "finding employment" as a barrier and obstacle. To support PHD scholars, our team researched and spoke with various partners and community members to learn more about possible avenues regarding employment for health professionals who are undocumented. As we learned, PHD embedded resources, guidance, and webinars on **"becoming your own boss."**

PHD piloted UndocuLaunch Pad in 2024. Entrepreneurship can be an option for scholars and professionals in the health workforce, as their immigration status will prevent them from applying for traditional employment. Dentists, nurses, physician assistants, physical therapists, and other health professionals can serve their communities and enjoy financial independence with their own businesses or contracts.



Undocu LaunchPad 2024 cohort expressed interest in opening their own business in the following health careers.

UNDOCU LAUNCHPAD DATA REPORT

BOOTCAMP COURSEWORK PROVIDES

LEGAL FOUNDATIONS

BUSINESS STRUCTURE

TAX RESPONSIBILITIES

CLINICAL EXPERIENCE

BACKGROUND CHECKS

PROFESSIONAL LICENSURE

NETWORK & CLIENTELE BUILDING

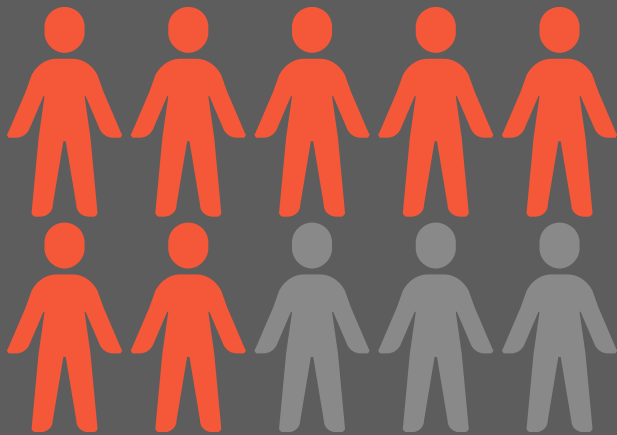
"Undocu LaunchPad was insightful and inspiring. I feel that it has helped me not only to continue to be hopeful when pursuing a career, but it has helped me build the confidence to open doors as a successful entrepreneur post-graduation. I feel re-inspired to pursue higher education wherever this road may lead me."

-2024 LaunchPad Participant



UNDOCU LAUNCHPAD DATA REPORT

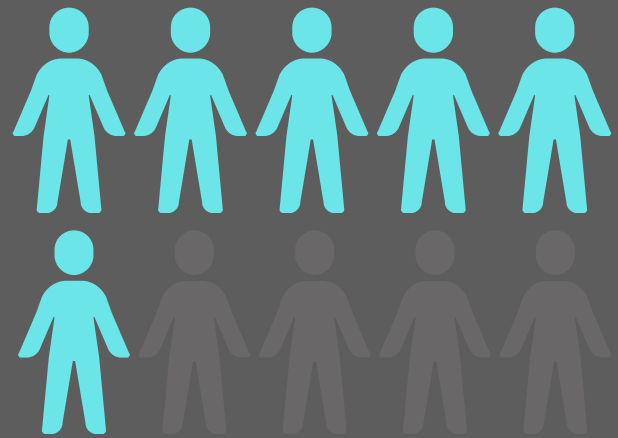
DEMOGRAPHICS



71%[%] FEMALE

50% OF PARTICIPANTS STATED THAT THEY WOULD BE LAUNCHING THEIR OWN BUSINESS IN THE NEXT FEW YEARS.

MANY PARTICIPANTS WERE STILL IN UNDERGRADUATE COURSES. PHD WAS EXCITED TO SEE THEM RECEIVE THIS INFORMATION EARLY.



65%[%] HISPANIC

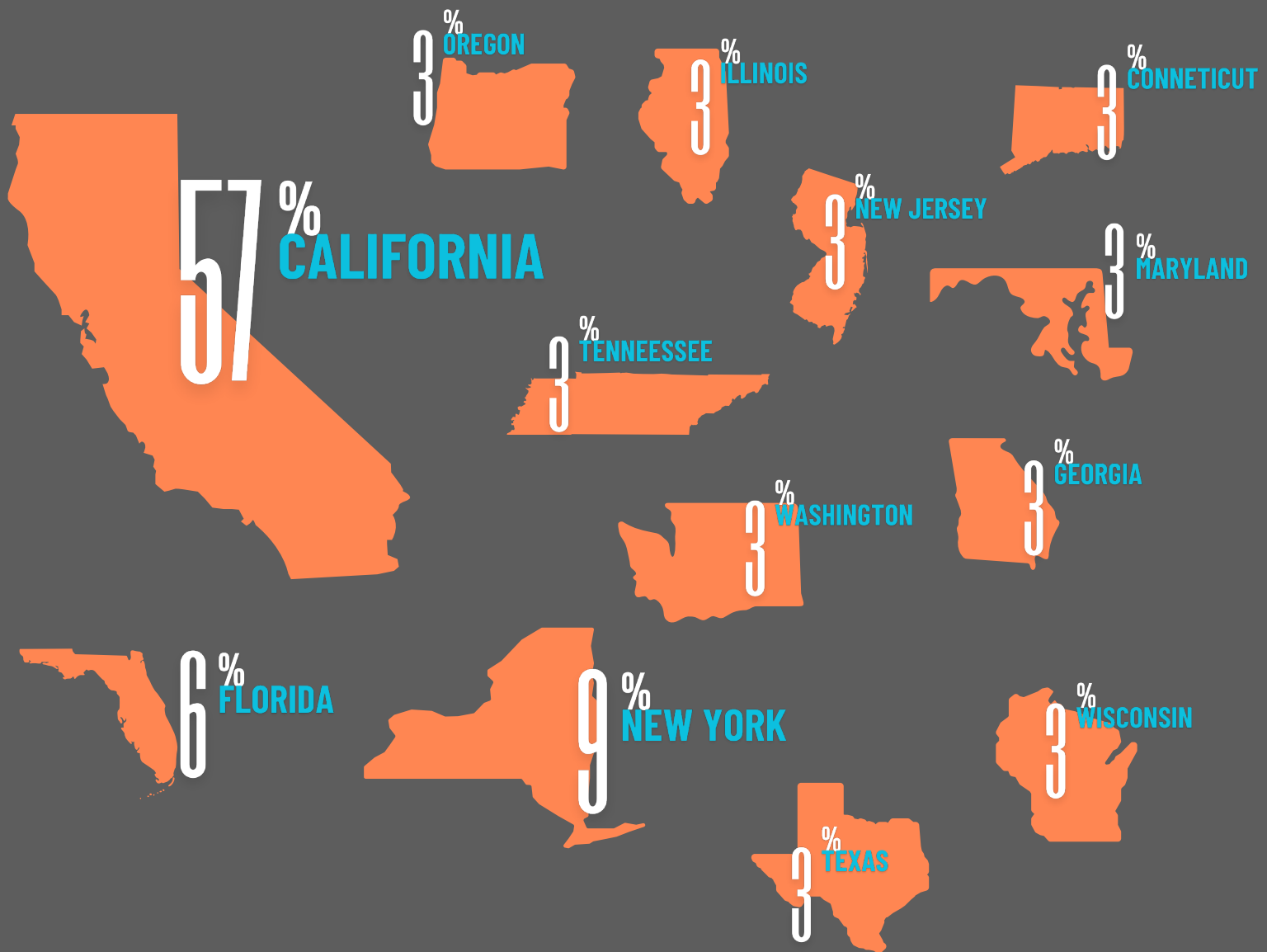
“

“I loved that we were given resources to come up with our mission statement, logo, and the motivation to aspire to do great things as first time business owners.” -

2024 Participant

UNDOCU LAUNCHPAD DATA REPORT

GEOGRAPHICAL DISTRIBUTION

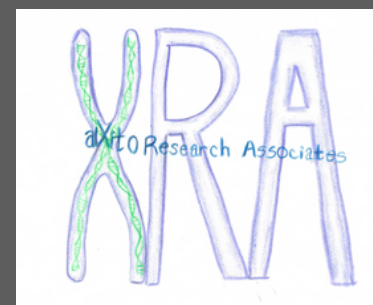
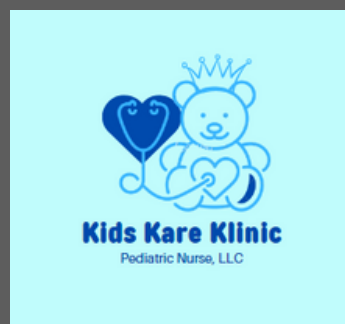


UndocuLaunch Pad's pilot cohort, which ran from March 2024 to April 2024, supported 30 scholars from 13 different states.

UNDOCU LAUNCHPAD DATA REPORT

LLC LOGO DESIGN CREATION

PHD recognizes that passion and creativity are vital to entrepreneurship. Participants were tasked with envisioning their business and designing a "mock logo" for inspiration.



Examples of student business logos created during the boot camp (above).

The Undocu LaunchPad program, which started in March 2024 and concluded in April 2024, applied business logo design and creation, clientele focus, filing formation fees, and applications within 5 online sessions.